



Winterbach, March 15, 2019

## PETER HAHN Slavery and Human Trafficking Statement [Financial year 2017/2018]

This statement is made pursuant to Section 54 of the UK Modern Slavery Act 2015 and is the slavery and human trafficking statement of PETER HAHN for the financial year 2017/2018.

### 1. INTRODUCTION

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as forced and compulsory labour. We understand that modern slavery is a global issue that may affect our supply chain. For us at PETER HAHN, taking responsibility means compliance with social standards and fair treatment of partners and suppliers.

### 2. CORPORATE STRUCTURE OF PETER HAHN

PETER HAHN is a Europe-wide successful, multichannel company with about 1,000 employees, based in Winterbach, Germany. PETER HAHN is a wholly owned subsidiary of TriStyle Mode GmbH. In the fiscal year 2017/2018 (Oct. 1, 2017 – Sept. 31, 2018) PETER HAHN had a global annual turnover of 370 Mio €.

**Sustainability Management:** We established a sustainability department at PETER HAHN in 2012 and, since 2016 we have an additional sustainability task force.

**Our supply chain:** The working conditions at our suppliers are very important to us. Our employees from buying, quality and sustainability departments, including the managing director of buying visit the production sites regularly. As a mail order company offering private brands and brands, we have approximately 350 suppliers worldwide. We do not own any production sites, but work with long-term, trusted suppliers. For our private brands only, we work with about 170 suppliers. We work with both European importers (with factories in Europe, Asia and South America) as well as direct suppliers in Portugal, Turkey and Asia. We have our own Buying Offices in Hong Kong, Bangkok, Istanbul and Porto.

### 3. POLICIES

#### amfori BSCI Membership

Since 01.01.2013, our organisation has been and currently is an active member of **amfori BSCI (Business Social Compliance Initiative)**. In January 2014, we enlarged the PETER HAHN BSCI membership to the whole TriStyle Group. For more information, see: [www.amfori.org](http://www.amfori.org).

TriStyle is a member of amfori, the leading global business association for open and sustainable trade. We improve the social performance of our supply chain via amfori BSCI. Therefore, PETER HAHN does not tolerate any form of slavery, servitude, forced, compulsory labour and human trafficking and commits strongly to the early detection, monitoring and remediation of such issues in its supply chains.

TriStyle was honored for its comprehensive training efforts in different production markets as a finalist at the 2017 BSCI member awards, see:

[http://www.tristylegroup.com/uploads/media/TriStyle\\_groups\\_wins\\_Member\\_of\\_the\\_Year\\_Award\\_regarding\\_social\\_standards.pdf](http://www.tristylegroup.com/uploads/media/TriStyle_groups_wins_Member_of_the_Year_Award_regarding_social_standards.pdf) Our commitment to social standards at the production sites is further illustrated by conducting a so-called Public Private Partnership project (PPP). The 2 year



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